

Looking Around Us With a Compassionate Eye and Servant's Heart

Dear Friends.

As leaders of Catholic Charities of the Archdiocese of Washington, we are honored to present the **2023-2024 Annual Report**.

Our focus over the last year has been building and deepening relationships — **expanding our services and renewing connections in key areas of the archdiocese where we see need.**

In our work last year, we celebrated many milestones. Among them, we have:

- Secured full funding and moved forward on construction of the Conway Education Center, a state-of-the-art facility for our school and Child Development Center.
- Established a Southern Maryland Task Force and renewed our Prince George's County Task Force, deepening ties and building support for our efforts in those communities.

- Chartered a Corporate Advisory Group to build partnerships and sponsorships across business networks.
- Connected with parishes and schools to strengthen our community of young supporters and volunteers.

In all our efforts, careful financial stewardship of your support remains a top priority.

- More than 86 cents of every dollar donated goes directly to programs and services.
- Key programs are analyzed for effectiveness and efficiency and adjusted as needed.

We sought, in all we did, to refine our vision for the future: remaining sustainable, relevant, collaborative and, most importantly, positioned to assist our most vulnerable neighbors who have lost hope and need help.

Saint Teresa of Calcutta once implored us to first look to the needs around us with a compassionate eye and servant's heart: "Stay where you are. Find your own Calcutta. Find the sick, the suffering and the lonely right there where you are."

She reminded us that service to others is local, and this is the mission of your Catholic Charities — meeting the needs here in D.C. and Maryland.

This is why we ask you to walk with us in our work, offering your precious gifts of time, talent and treasure in a shared, joyful and urgent mission that aligns with our faith and values. With costs rising and government services challenged, your support is more critical than ever as we daily seek those of whom Mother Teresa spoke — responding to the call of Jesus who, in Matthew 25, connected us to the least of His brothers and sisters.

We are proud to have assumed the leadership of this vibrant and energetic organization from our predecessors Msgr. John Enzler and John Veihmeyer. Hand in hand with you, we will continue to be a beacon of joy, hope and love to our neighbors in need.



22

Jim MalloyPresident and CEO

Q-Q3. Q.Lg

David DiLuigiChair, Board of Directors

Almost 159,000 people in Washington, D.C., and suburban Maryland received help last year from Catholic Charities of the Archdiocese of Washington. The number of people in need returned to a pre-pandemic level after four years of increased need and an extraordinary response by Catholic Charities. In 2023-2024, Catholic Charities continued its legacy of compassionate care through 47 programs in 29 locations.



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Services	



54,435

8,733 2,361

meals were given to those experiencing hunger and food insecurity.

information and referral services were provided to people seeking help, a 28 percent increase over last year.

people received medical, mental health and dental care.

adults benefited from job training and employment services.



Catholic Charities of the Archdiocese of Washington has truly been the living expression of hope and prayer, seeing those in need as our brothers and sisters and daily providing them indispensable assistance and care."

- Cardinal Wilton D. Gregory

Financial Stability **Network** Working Alongside Clients to Help Them Achieve Their Financial Goals



At Mulumba House in Washington, D.C.'s Shaw neighborhood, Daniel Kinard talks about the challenges of returning to the city where he was raised after spending almost 34 years in prison. He struggled to find both a job and his new place in a family he'd been separated from since he was arrested at the age of 18.

Feeling desperate at times, Kinard says, he looked "to the streets" to make money. Then, last February he started meeting with **Don Hathway**, a mentor with the Financial Stability Network (FSN). A program of Catholic Charities, FSN provides free one-on-one financial mentoring, tax preparation and financial education for low- and moderate-income individuals and families.

Now, with Hathway's help and a job at Langston Golf Course in Northeast D.C.. Kinard, 53, is saving money and planning a future that he hopes will one day include marriage, a home of his own and a boat. "I tend to be the first one to jump up and spend money on others, but Don's taught me to be patient, to understand that I can't help anyone else if I'm digging a deeper hole for myself," Kinard says.

"I want to be just like this guy when I grow old," adds Kinard, turning toward

Volunteer Don Hathway serves as a financial mentor to Daniel Kinard.

Hathway, 71, who sits next to him. Hathway - wry and down-to-earth chuckles quietly and says, "Daniel, you might want to set your sights a little higher."

In a special collaboration, FSN has teamed up with Catholic Charities' Welcome Home Reentry Program to provide financial education to those who were formerly incarcerated. Mulumba **House** provides housing for men who are returning to the community from incarceration and participating in the reentry program.

Kinard and Hathway meet monthly in person, usually at Mulumba House. Earlier this year, Kinard invited Hathway to meet him for lunch at Langston, where they worked on his finances and then hit a few golf balls together.

Hathway has been volunteering with FSN since it was launched in fall 2016

- the year after he retired from the international financial services company,

125+

volunteers assisted the Financial Stability Network. 5,000+

volunteer hours were spent serving 970 clients. \$2,000

was the average tax refund for clients.

\$500

was the average savings on tax preparation fees for clients. Deloitte, where he worked for 40 years in accounting and auditing services. In addition to serving as a mentor, Hathway also manages FSN volunteers, matching clients with mentors.

When they meet, Hathway encourages Kinard to save money and keep track of his spending. They go over Kinard's financial plan and goals, measuring the progress he's made since their previous meeting. They were elated when they discovered last June that Kinard's credit score was 692 — evidence that he was making his car payments on time.

"I've learned that knowledge brings power," says Kinard, who was hired at Langston as a porter to clean bathrooms and the pro shop. Promoted to supervisor of general maintenance, Kinard now leads a crew of 11 and hopes to continue moving up in the company that manages the course.

FSN was launched under the leadership of Jim Shanahan, who serves as its director. Shanahan, a permanent deacon assigned to the Church of the Little Flower in Bethesda, Md., retired as a partner from PricewaterhouseCoopers after 39 years with the global financial services company.

Shanahan says "the North Star for FSN is economic justice for all" — the principle that everyone has the right to dignified work and to fair wages and working conditions. "Many of our clients are unemployed or woefully underemployed. We help them break through the barriers that are holding them

back by walking alongside them as they work toward their goals."

Available to clients is **the FSN Academy** — **a combination of classes and individual mentoring for groups of about 10 people facing similar life challenges.** An academy cohort could be a group of Spanish-speaking immigrants or clients dealing with housing insecurity or returning from incarceration, for example. Kinard has participated in an FSN Academy for reentry program participants at Mulumba House while working with Hathway.

One of the biggest hurdles to financial security for many FSN clients is not having a bank account. In keeping with its mission of providing financial education, FSN works with clients to help them understand the benefits of keeping their money in a bank. A client with an account can have their paychecks directly deposited in the bank. If they e-file their tax return, refunds will be deposited directly as well.

FSN also offers tax preparation services for those who earn less than \$58,000 a year. FSN volunteers who work with tax clients have been specially trained in the use of software provided by the IRS' Volunteer Income Tax Assistance program. FSN has filed more than 3,000 returns and generated more than \$5.5 million in refunds since 2017.



Volunteers are key to FSN's success in mentoring, education and tax preparation services. Many FSN mentors have worked in the finance industry, but experience in the field isn't required, Shanahan says. "It's more important that you understand the process of sticking to a budget, paying your bills on time, saving your money — basically, the process of running a home."

More important, says Shanahan, is demonstrating what Pope Francis calls the "art of accompaniment" — meeting people where they are and walking with them in compassion and love.



Graduates of the FSN Academy at Mulumba House joined mentors to celebrate successfully completing the program.

Finding Help Close to Home in Southern Maryland

The largest geographic area of the Archdiocese of Washington is a region rich in history, culture and landscape.

More than 300,000 people live in the Southern Maryland counties of Calvert, Charles and St. Mary's amid a mix of farmland and suburban developments, tourist attractions, military installations and Amish and Mennonite communities.

Since the first Catholic Mass in the British-American colonies was celebrated in 1634 on St. Clements Island in St. Mary's County, the Church has had a strong presence in the region.

Catholic Charities has responded to people in need in Southern Maryland for decades, making financial and service investments in the regional community. Today, the agency serves the area through the Southern Maryland Food Bank, Angel's Watch Shelter, Parish Partners and Supported Employment.

In the last year, the agency has deepened its commitment, adding a Southern Maryland outreach manager, Lisa Case, to the staff, and establishing a task force to help identify the area's needs and opportunities for volunteerism and financial support.

Gregory "Steve" Proctor, a member of the Catholic Charities Board of

Directors, is among 15 Southern
Maryland leaders serving on the task
force. As an ambassador for the agency,
Proctor has educated the community
about the impact of Catholic Charities'
work and invited other community
members and leaders to get involved.

As a result of his outreach, Maryland Lt. Gov. Aruna Miller visited Angel's Watch — the only shelter for families in the region — in July 2024 for a tour and conversation with the shelter manager. And, with the support of Delegate Kevin Harris, the Maryland Legislature designated money in the 2024 state budget to support the shelter's operation, helping to ensure that vulnerable families have a place of refuge.

"Going Far, Going Together" was the theme of Yolanda Wilson's installation as president of the College of Southern Maryland in 2024. Catholic Charities is networking with like-minded nonprofits and organizations through the college's Nonprofit Institute to share information

The 'Snack Saks' that are provided to the neediest families in our school community have made a huge difference in the lives of our students who are experiencing serious food insecurities. It takes a village to raise a child, and your organization is making a huge difference in our students' and families' lives and in our community."

 Jeff DiRenzo, principal, Park Hall Elementary School





and identify partnerships and resources for the good of the region.

Many other individuals, businesses and organizations are part of the effort. The Wills Group, Southern Maryland Electric Cooperative (SMECO), Waldorf Jaycees, State Farm Insurance, Food Lion, Charles County Fair, Maryland State Police, Torch Technologies, houses of worship of all faiths, and so many more have provided Catholic Charities support and volunteers.

The Wills Group has been a champion supporter of the food bank since 2017.

Fighting hunger is a philanthropic focus for the company, which has provided grants for the **Meals & Hope food truck** and **"Snack Sak" program.** Employees have contributed their time by packing food boxes for distribution. The company has expanded its support to include Angel's

Watch Shelter. CEO Blackie Wills, a member of Catholic Charities' **Southern Maryland Task Force**, invited the agency to be a part of the company's employee matching gift program. **As a result, more than \$80,000 was donated from Wills Group employees to the food bank and Angel's Watch Shelter.**

SMECO is another longtime supporter.

For more than 20 years, it has financially supported the food bank and shelter and partnered with the agency's community outreach to assist clients in making utility payments.

As the task force continues its work, Catholic Charities seeks new opportunities to enhance its services in the tri-county area and to encourage people of all faiths to volunteer and support the effort to bring help close to home.

- I work at a church pantry that benefits from the great work the Southern Maryland Food Bank team does.
 Without their help and your donations, we could not feed those we do!"
 - Southern Maryland resident



OUR WORK IN SOUTHERN MARYLAND

- ▶ The Southern Maryland Food Bank combats food insecurity and hunger by providing food to local pantries, specialty food packages to children and seniors, and meals-on-the-go from a food truck. In September 2023, the Waldorf Jaycees helped the food bank celebrate 40 years of service. A special event honored the food bank's volunteers and partners.
- ► Angel's Watch in Waldorf provides shelter to vulnerable families and individuals, and holistic care,

- including employment services, resources and referrals. The shelter, which can house up to 30 families, includes a library, computer lab and dining room. Dinner is provided for residents, and Catholic Charities needs groups interested in donating meals or volunteering to make meals.
- Parish Partners is the liaison between the 34 Catholic parishes in Southern Maryland and Catholic Charities. From an office at St. John Vianney

- in Prince Frederick, a regional coordinator collaborates with church staff and volunteers to connect families and individuals who seek help with community and Catholic Charities resources.
- Supported Employment provides support, guidance and skill development for adults with intellectual and developmental differences who seek employment but have little or no work experience.



Charles County Calvert County

St. Mary's County

Evette Howard of Parish Partners (right) talked with Yolanda Wilson, president of the College of Southern Maryland, at a volunteer recognition luncheon.

786,800

pounds of **food** — the equivalent of **187**,000 **meals** — were distributed to 35 food pantries in Charles and St. Mary's counties, a 45 percent increase over the previous fiscal year.

4,356

"Senior Sak" food packages were given to seniors in 5 living facilities in Charles and St. Mary's counties.

400

special **Thanksgiving meals** were given out to Southern Maryland residents. 316

individuals and family members received shelter at **Angel's Watch**.

364

families and individuals received assistance and connections to services through **Parish Partners**.



SOUTHERN MARYLAND TASK FORCE

John **Bohanan**Principal, Cornerstone
Government Affairs

Captain Doug **Burfield**

Commanding Officer,
Patuxent River Naval Air
Station

Asia **Chandler**On-air Personality,
Talk Radio 93.9 and
Maiic 102.3

Natalie **Cotton**Government Affairs and
Community Relations
Director, Southern Maryland
Electric Cooperative

Deacon Andy **Geisz**Our Lady Star of the Sea,
Solomons, and Southern
Maryland Community
Resources

Bethany Goodwin
Youth in Transition
Coordinator, Charles
County Public Schools

Andrill **Harris**Community School
Coordinator, Charles
County Public Schools

Sandy **McGraw**Catholic Daughters of
the Americas and Good
Stuff Thrift Store

Deacon Joseph
Mills
St. John Vianney
Catholic Church

Gnegony "Steve"
Proctor
President and CEO,
G.S. Proctor & Associates,
and Catholic Charities
Board of Directors

Joseph **Ward**Ignatian Volunteer,
St. Peter's Church

Sandy **Washington** CEO, LifeStyles Inc.

Blackie **Wills**President and CEO,
The Wills Group

Yolanda **Wilson** President, College of Southern Maryland

Michael **Young**, MSW President and CEO, Southern Maryland Tri County Community Action Committee. Inc.

WE EXTEND OUR GRATITUDE TO PREVIOUS MEMBERS

Bishop Aanon R. **Jones** Senior Pastor, New Hope Church of God

Michelle **Mitchell**Metropolitan United
Methodist Church

Stephanie **Rolle**CEO, United Way of
Southern Maryland

Rev. Lanny **Swink** Pastor, St. Cecilia Catholic Church William **Wannall**Pastoral Associate, Sacred
Heart Catholic Church

Conway Education Center Will Offer Exciting New Possibilities for Service to Those With Developmental Differences

I was able to become a better version of myself because of the school. I'm thankful to the teachers and friends that I've made along the way. You taught me to never give up on myself."

- Rahiem, 2024 Kennedy School graduate





For 65 years, the **Kennedy School** has allowed children and young adults with developmental differences to realize the dreams of a more fulfilling and productive life.

Beginning in the late fall of 2025, a \$24.1 million state-of-the-art education center will provide a new and exciting environment in which to accomplish those dreams.

Construction of the **Conway Education Center** began in 2024 on an undeveloped two acres adjacent to the current school along Buchanan Street NE in D.C.'s Ward 5. Once the building is completed, the **Kennedy School** and **Child Development Center** will transition into the Conway Education Center.

The vision for a new education facility took shape after the agency concluded that the building originally constructed as a high school in the 1950s could no longer meet the modern-day needs of children and families.

The project is made possible by a \$5 million donation from the Bedford Falls Foundation established by Bill Conway and the sale of 4.7 acres of school property that will be developed into a townhome community by The Concordia Group. Additional funding comes from

the separate sales of properties whose uses are no longer consistent with the agency's mission.

"Our school fills an education niche that is critically important in the community," said Matthew Putu, executive director of the agency's Developmental Disabilities Department. "This new center allows us to remain in D.C. and continue to serve — all in a facility that inspires learning and is created especially for our students and children."

The school and Child Development Center will continue to serve students in the current building until the center is completed.

Faculty and administrators offered ideas to ensure that the design of the two-story, 36,300-square-foot building best meets the needs of the children and young adults and ensures durability and sustainability.

- A U-shaped design surrounds a courtyard, which will provide a safe and shaded space for children to play.
- The building is ramped so children can easily move from one floor to another without being segregated in an elevator.
- The dining space includes a demonstration kitchen so students can learn the life skill of preparing simple meals.

Up to 50 students ranging in age from 6 to 22 will be served by the school in the new building, and the Child Development Center will have space for 50 children who range in age from 6 weeks to 3 years.

"A great building is not just created by the efforts of the architect and engineers but by the dedication and encouragement that comes from the client," said Suman Song, founder of A Complete Unknown, the architectural firm that designed the center. "The staff and the faculty have been very engaging, and it has been a joy working on this project."

WITHIN THE CONWAY EDUCATION CENTER

Kennedy School is a nonpublic day school that serves students with physical, emotional and developmental differences.

The school offers support and opportunities so each person and their family can know the joy in friendship, work and lifelong education. It is accredited by the Middle States Commission on Higher Education and the D.C. Office of the State Superintendent of Education.

The **Child Development Center** offers affordable care for children of all abilities ages 6 weeks to 3 years.





SCAN HERE
TO SUPPORT
THE CONWAY
EDUCATION CENTER

THOLIC CHARITIES | OUR PROGRAMS

Care for Families and Children

OUR SERVICES



Child and Adolescent Mobile Psychiatric Services (ChAMPS)



Community Companions



Early Childhood Development & Intervention

Kennedy School

Migrant Case

Management



Parish Partners



School Based Mental Health



Spanish Catholic Center



Strong Families Initiative



4,226

people received food, diapers, financial assistance and referral services from the Montgomery County Family Center.

9,340

"Snack Sak" food packages were given to children at 17 elementary schools in Charles and St. Mary's counties. 261

youth and their parents were part of a community of support through **Strong Families Initiative**.

3,840

individuals and their families received emergency food and clothing, and referrals to other Catholic Charities services through Family Support in D.C. and Gaithersburg. 900+

children received
Christmas gifts through
the generosity of donors
to the **Christmas Star**program.



For my family, it is very important to attend the Strong Families Initiative program because they support us in moving forward in this land of opportunities. It helps us become stronger and to learn more about ourselves. ... We meet new friends and share experiences together. We recall good and bad moments from our past. They have taught us that, despite life's adversities, if we are here in this country, it is for a reason, and that is to move forward with our family. I am very grateful for ... the courage they give us."

- Parent Participant, Strong Families Initiative

AbilityOne / Anchor **Enterprises**



Community Companions



Community Options



Early Childhood Development & Intervention



Employment Services



Kennedy School



Personal Supports



children and adults with developmental disabilities received support through our programs.

33

children and young adults were enrolled in Catholic Charities' graduated with certificates of

adults with significant disabilities received clinical support through **Community Options.**

42

young children received nurturing and enriching care at the Child **Development Center.**

30

children had a delightful summer while attending the **Child Development** Center's summer camp.

I learned that your life is your story, and I hope to make my teachers and family proud."

– Rahiem, 2024 graduate, Kennedy School

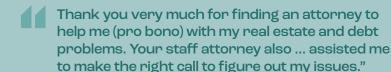


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ANNUAL REPORT 2023-2024

Empowerment for Individuals





- Client, Catholic Charities Legal Network



(DC ONLY)

funded by the Office of Justice Gran

YOU BETTER THAN I CAN TEL

148

adults in Wards 7 and 8 identified and worked toward life goals with the help of Compass.

175

returning citizens received support and mentoring from Welcome Home Reentry.

1,789

low-income individuals and families received civil legal services.

2,733

volunteer hours valued at more than \$2.25 million were contributed by pro bono attorneys serving the Legal Network.

50

people in the Trafficking Victims Assistance Program received support for healing, skills building and empowerment.

OUR SERVICES



Catholic Charities Legal Network



Compass



Financial Stability Network and Volunteer Income Tax Assistance



Trafficking Victims Assistance Program



Welcome Home Reentry Program



Food Services





I have children. These groceries really help my family because I am pregnant, and my husband was injured and is unable to work."

- Client, Spanish Catholic Center food pantry

5 million+

pounds of food were given out by community-based food assistance programs.

134,577

SHARE Food Network grocery packages were distributed to 39,434 individuals.

21,051

hot meals were served to people without homes and those experiencing food insecurity through weekly **St. Maria's Meals.** 6,763

people were assisted by the **Spanish Catholic Center** food pantry.

138,600

pounds of food were distributed by the **Montgomery County Family Center**.

3,972

meals were served by the mobile food van **Meals & Hope** in Charles and St. Mary's counties.



OUR SERVICES



Food Pantries



KitchenWork



SHARE Food Network and SNAP



Southern Maryland Food Bank



St. Maria's Meals

Health Care and Mental Health Services

4,289

people received **dental care**.

1,236

people were provided **medical care** at our clinics.

1,217

adults received specialty health care through the Catholic Charities Health Care Network partnerships. 2,932

individuals were served by behavioral health programs.

1,713

children, teens and family members received help from School Based Mental Health.

925

clinical consultations and crisis assessments were done by Child and Adolescent Mobile Psychiatric Services.



Patient visiting dentist for treatment,
 Spanish Catholic Center Dental Clinic









Anchor Counseling Services



Anchor Medication / Somatic Clinic



Assertive Community
Treatment



Behavioral Health
Intake and Counseling



Catholic Charities Health Care Network



Child and Adolescent Mobile Psychiatric Services (ChAMPS)



Community Support Services for Behavioral Health



Dental Clinics



Mission of Mercy Dental Clinics



School Based Mental Health



Volunteer Medical Clinic

Housing and Shelter



OUR SERVICES



Anchor Housing



Emergency Rental Assistance Program



Low-Barrier Shelters and Hypothermia



Permanent Supportive Housing



Rapid Rehousing



Single Room **Occupancies**



Welcome Home Reentry -Mulumba House

1,035

beds were provided to shelter guests each night.

441

individuals and families had access to long-term housing subsidies and case-management services through Permanent Supportive Housing.

180

households in D.C. and Montgomery County received help in securing rental units through Rapid Rehousing programs.

\$5.1 million

in emergency rental assistance from the District of Columbia was distributed to 918 families by the Southeast Family Program.

\$28,950

in emergency rental and mortgage assistance from the District of Columbia's Emergency Food and Shelter Program was distributed to 14 families by the Southeast Family Program.



het's Be



This place allows me to stand on my own two feet. If you don't have any resources, you go back to what you know."

- Mulumba House resident who is a participant in Welcome Home Reentry

Immigrant and Refugee Services

My case worker was of great help in every moment that I needed him, and he resolved every single one of my inquiries and problems. Being a part of this program made me feel like I had a place where I felt seen, and I felt safe to express myself."

— Client, Newcomer Network Navigator Program

736

people and their families had access to integrated social services through the Newcomer Network Navigator Program.

577

individuals received casemanagement services through the Migrant Case Management program.

596

adults attended English as a Second Language classes.

2,870

individuals received Immigration Legal Services.

350+

pro bono attorneys worked on legal cases referred by Immigration Legal Services.

6,836

custodians of unaccompanied minors received legal orientation or follow-up assistance from Immigration Legal Services. 160

lawful permanent residents became **U.S. citizens** with our help.

179

people received job counseling and case-management services at the Refugee Services Center.



OUR SERVICES



English as a Second Language Course



Immigrant Support Services



Migrant Case Management



Newcomer Network Immigration Legal Services



Newcomer Network Navigator Program



Refugee Services
Center

Job Training and Employment Services

2,359

adults had access to employment referrals.

38

individuals completed the **Professional Counseling Education Program**, the first step in becoming a certified addictions counselor.

35

participants completed the **Bank Sales Representative** job training program.

75

adults with disabilities received job training and employment placement.

37

adults received training and career preparation through the Pre-Apprenticeship Green Construction Program. I give thanks to Angelica in the employment program, who gave me her time to help me look for the job that I have today. She guided me and told me to persist. Thanks to God and to her, I have my job, which helps my family."

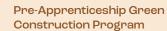
- Client, Employment Services and Spanish Catholic Center





AbilityOne / Anchor Enterprises









Program
Refugee Services Center



UnidosUS Banking and Finance Program



Catholic Charities Teams Up With High Schools to Provide More Service Opportunities for Students

By Catherine Lee

Wearing disposable gloves, **Storee Denson** struggled to open a thin plastic bag at a food-bagging table outside Catholic Charities' G Street headquarters.
Looking up, Denson realized he had to pick up the pace so he and his fellow Bishop McNamara High School students wouldn't fall behind as they filled bags with containers of steak, potatoes and rolls for people waiting for food.

Looking back on that afternoon in November 2023, Denson laughs about the gloves and bags — all part of the experience of volunteering with Catholic Charities' St. Maria's Meals, which provides hot food to those who are unhoused or experiencing food insecurity. Now a sophomore at Bishop McNamara, Denson reflects on the benefits of service for high school students.

"I think it's important to volunteer because it gives you a larger view of the world," he says. "Seeing the challenges that some people face helps you develop a sense of compassion and understanding. You're showing Christ's love and light through action."

Denson is among hundreds of Catholic high school students who volunteer annually with the agency. The number of high school volunteers has increased substantially because of the agency's enhanced efforts to provide more service opportunities for students.

Maggie O'Neill, Catholic Charities' director of volunteer engagement, met online over the summer with service coordinators from several schools to work out details of the students' involvement in the agency's programs.

This year, several Catholic high schools have committed to having their students volunteer on a regular basis. For instance, students from Stone Ridge School of the Sacred Heart are volunteering with the agency's SHARE Food Network, Community Options and Harriet Tubman Women's Shelter, among other programs. Students from St. Anselm's Abbey School are serving at Catholic Charities' Child Development Center on Tuesday mornings. DeMatha Catholic High School students are volunteering at SHARE and 801 East Men's Shelter.

287

high school and middle school students volunteered during the 2023-24 school year. 500

students from
10 area Catholic high
schools are expected
to volunteer during the
2024-2025 school year.



Serving St. Maria's Meals was among the volunteer activities of Bishop McNamara High School students. The increase in the number of student volunteers comes at a time when the agency is encouraging young adults to engage with its programs. Support for the agency often starts with service. Catherine Albornoz, head of mission and ministry at Connelly School of the Holy Child, says, "When high schoolers have a positive experience with an organization like Catholic Charities, it can transform their hearts and help them see that service can become a lifetime habit."

Catholic Charities' push to strengthen its ties with Catholic high schools grew out of Jim Malloy's appointment as president and CEO. Eager to get to know the Catholic Charities community, Malloy started meeting with donors, corporate sponsors, and high school principals and presidents. When the heads of schools told Malloy they were looking for more service opportunities for their students, he invited O'Neill to join him on the visits.

hosted its first-ever service summit — a gathering at Georgetown Preparatory School last February attended by student leaders and service coordinators from 17 schools.

At the summit, O'Neill talked with the service coordinators about volunteer opportunities that could be scheduled and repeated on a pertulan basis throughout the school year.

As a follow-up to the visits. Catholic Charities

The summit gave student leaders the chance to learn about the breadth of Catholic Charities' work, from food distribution programs like **St. Maria's Meals** to the services of the Newcomer Network for newly arrived immigrants to the **Harriet Tubman Women's Shelter** in Southeast D.C., which provides food, lodging and case management services for women 18 and older. At the summit, the students mingled and talked with their peers at other schools about their mutual interest in service.

"I think it was empowering for the students to see that there's a seat in the boat and an oar for them to pull on, too," says O'Neill.

Carly Dougherty, a senior at Holy Child who attended the summit, describes Catholic Charities "as a gateway into a realm where there are so many different ways to serve." At the summit, she learned new ways to encourage other students to serve. The volunteer work she's done with Catholic Charities has bolstered her aspiration to become a doctor.

Last June, 10 students from six different high schools spent a week learning about the agency's mission, touring Catholic Charities locations, and volunteering at the sites as part of a special summer service program. They



were joined by three other students participating in a summerlong Catholic Charities program for high school students from D.C.'s Wards 7 and 8 who are interested in becoming social workers.

"Eventually, I'd like the program to be so robust that every Catholic high school student has had at least one experience of service with Catholic Charities before they graduate," says O'Neill. "Everyone has the desire to help. Sometimes you just need to pave the way and beckon them in."





#

Our Leadership

2024-2025 Board of Directors

The Board of Directors provides strategic oversight for the agency and its goals of mission effectiveness and community impact.

Members are appointed to a three-year term by the cardinal of Washington after being recommended by the Board of Directors.



David **DiLuigi** Chair



Caitlin **Chalke**Vice Chair



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Financial Report

Catholic Charities is a responsible and effective financial steward of the gifts made by our generous supporters. For every \$1 donated, more than 86¢ went directly to programs and services to help the vulnerable in our community.

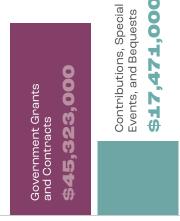
Summary statement of activities (without donor restrictions) of Catholic Charities of the Archdiocese of Washington for the year ending June 30, 2024.

Audited financial information is available at catholiccharitiesdc.org/ about-us/financials.



Revenue

(Without Donor Restrictions)



16.47%

000 2,321

In-kind Contributions \$2

TOTAL REVENUE \$106,107,000

Program Service Revenue

11.21%

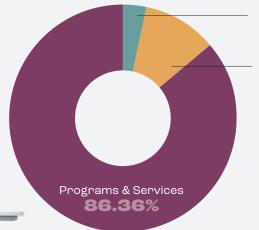
Foundations and the Archdiocese

Other Income

2.22%

6.36%

Expenses



42.71%

Fundraising 3.08%

21.04%

Management & General

10.55%

INCREASE IN NET ASSETS

(Without Donor Restrictions)

\$4,247,000

TOTAL EXPENSES

\$101,860,000

Programs & Services

\$87,970,000

Management & General

\$10,750,000

Fundraising

\$3,140,000

An evening of dinner and dancing — and a few surprises

CATHOLIC CHARITIES

From a family-style gathering in 1985 to the present-day celebration of compassion, caring and service, the Gala honors the philanthropic and humanitarian contributions of the Catholic Charities community.

SATURDAY, APRIL 5, 2025

WASHINGTON HILTON

Gala Co-Chairs

THE FAMILIES OF

Patricia and Nicholas J. DeNovio
Anne and Bob Easby-Smith
Rose and Mark Lee









al 🥬

JAMES & A

- Billy Cannon, 2024 Gala co-chair





SCAN HERE FOR GALA MISSION VIDEO





Companies and Their Employees Experience the Rewards of Giving

A cell phone is a connection to family and community, a necessity for exploring job opportunities and a lifeline in an emergency. So, when the professional services company **Accenture** provided 200 cell phones with a year of free service in collaboration with Welcome.US and T-Mobile, the donation had a meaningful effect on the newcomers to the area who received them.



A 24-year-old originally from El Salvador received one of the cell phones as part of job-search assistance from the **Spanish Catholic Center.** "Now I can apply for jobs on my own," he said as he expressed gratitude for the phone.

The donation of cell phones was part of a new philanthropic partnership in which Accenture supports Catholic Charities' work with the Newcomer Network and Immigration Support Services with in-kind material donations, job training and placement assistance, and pro bono immigration legal assistance.

Leading Accenture's corporate engagement is Marty Rodgers, U.S. lead for the company's Health and Public Service Client Group and a longtime supporter of Catholic Charities. "Small acts of kindness, like providing shoes, warm clothes, hygiene kits and cell phones to immigrants, can create ripples that strengthen families, uplift communities and contribute to shared prosperity for everyone," Rodgers said. "When we invest in their success, we are also investing in our greater well-being and enriching the fabric of our region."

The company's contributions are tailored to the needs of those who access Catholic Charities' services. Its in-kind donations have included work boots and hardhats for graduates of the **Pre-Apprenticeship Green Construction Program** and "ready packs" filled with toiletries for newcomers moving into permanent housing.

Like other organizations, Accenture's involvement with Catholic Charities began with volunteer activities. Through several "Day of Service" activities, employees have packaged food for distribution at the SHARE Food Network and helped at the office of Immigration Legal Services. More volunteer days are planned.



 Cell phones were a welcomed gift facilitated by Accenture.



Companies can choose involvement with specific programs that align with their corporate strategies. They find that volunteerism can reinforce their values, teach employees new skills and improve staff morale — all while the organization and its employees give back to the community.

In fall 2023, the B.F. Saul Insurance Company hosted a "Paddle for a Purpose" pickleball tournament that benefited the SHARE Food Network and introduced participants and sponsors to the work that Catholic Charities does to address hunger. KPMG, EY and Deloitte employees and many others have prepared SHARE grocery packages for those facing food insecurity.

M&T Bank employees have helped with food distributions at the Susan D. Mona Center in Prince George's County and Southern Maryland Food Bank in Waldorf, Md., and conducted mock interviews for participants in the Bank Sales Representative Training Program. The company has provided monetary support to the Financial Stability Network, which provides newcomers and returning citizens financial education and mentoring.

For more than a decade, **Pepco** has hosted and supported Catholic Charities' annual Thanksgiving dinner for those facing hunger and homelessness. Its employees, working alongside Catholic Charities Board members and other volunteers, serve dinner and distribute coats donated by the company.

"We're proud to continue to partner with Catholic Charities and its CEO Jim Malloy to host the annual Thanksgiving Day dinner at Pepco's Edison Place Gallery," said Pepco CEO J. Tyler Anthony. "Now in its 12th year, this wonderful tradition fosters a sense of hope and connectedness while providing 300 guests with essentials, a warm winter coat and a hearty meal. Through our partnership, we provide support to the people who need it the most."

Restaurateur Joe Farruggio and II Canale and 90 Second Pizza have fed many people

who use Catholic Charities' services in coordination with the Pizza for a Smile initiative. "I'm really grateful to be a part of this because I think it's important to give," Farruggio said. "I'm honored to donate pizzas from my restaurants."

These and other organizations have experienced the rewards of giving, whether it's the contribution of time, talent or treasure.

That's why Catholic Charities, which serves people of any faith or circumstance, has established a Corporate Advisory Council to launch in 2025. With extraordinary opportunities to provide engagement through volunteerism, leadership positions on committees and financial support that aligns with strategies, Catholic Charities is opening doors to new corporate relationships and welcoming increased involvement by the corporate community.





Small acts of kindness, like providing shoes, warm clothes, hygiene kits and cell phones to immigrants, can create ripples that strengthen families, uplift communities and contribute to shared prosperity for everyone."

- Marty Rodgers, Accenture

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Gifts during the fiscal year July 1, 2023 – June 30, 2024

More than 6,300 individuals, corporations, foundations and other organizations contributed to Catholic Charities in fiscal year 2024. Only gifts that total \$5,000 or more are listed, but we appreciate and value all gifts. Every gift provides the financial and community support needed by Catholic Charities to fulfill our mission of service.

Catholic Charities of the Archdiocese of Washington is a 501(c)(3) nonprofit. Tax ID number 53-0196524. Contributions are tax deductible as allowed by law.



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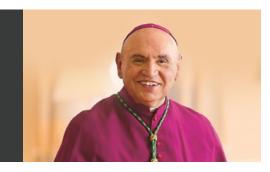
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Thank you to those who made a gift in loving memory of Bishop Mario E. Dorsonville, a special friend to the Catholic Charities community and former employee. The bishop of Houma-Thibodaux, La., and former auxiliary bishop of the Archdiocese of Washington passed away in January 2024.



The lives of all our sisters and brothers are made better because of your commitment to addressing the issues of poverty and vulnerability that they are facing in the community."

- Cardinal Wilton D. Gregory

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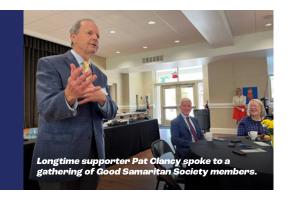
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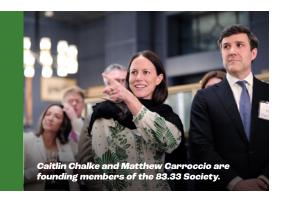
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Your Compassion in Action

To our volunteers, donors, partners and supporters, we could not do this work without you. **Many thanks** to the...

- 3,390 people who volunteered more than 68,000 hours. Individuals volunteered on average four times a year, and some volunteered many times during the year.
- 6,331 individuals, organizations and foundations who supported our work with gifts.
- Attorneys, doctors, dentists, financial advisers, English instructors and other professionals who provided more

Guests enjoyed the Newcomer Network Christmas party with President and CEO Jim Malloy.

than \$22.3 million in pro bono services.

- Dozens of caring individuals who gave of their time, expertise and leadership abilities to serve on our Board of Directors, Board committees, program advisory committees and regional task forces.
- Partnering organizations whose collaboration enabled our work.

And finally, thank you to **Cardinal Wilton Gregory** and **The Roman Catholic Archdiocese of Washington** for their enduring support and prayers.

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You helped me to succeed and become better. You will always be my angels!"

- Individual assisted by the Newcomer Network Navigator Program

catholic charities ANNUAL REPORT 2023-2024

GRAPHIC DESIGN

Kodi Seaton, Un Group Design Co.

WRITING

Catherine Lee

PHOTOGRAPHY

Chris Williams, Zoeica Images Andrew Biraj Denny Henry Kate Kennedy Foster Dennin Alexandra Porben Staff Contributors

ADDITIONAL CONTRIBUTIONS

Sean Wood Vicki Barnes

EDITOR

Kate Kennedy

ON THE COVER

"When we help an adult, we help children," said Sister Sharlet Wagner, former executive director of the Newcomer Network. The program provides case management to assess the needs of newcomers and help them work toward self-sufficiency and stability. Photos by Andrew Biraj.



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924 G Street, NW Washington, DC 20001-4532

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